

# Career Sea Pay Premium

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## **Introduction**

This study aid was designed to assist better understanding of and computing Career Sea Pay Premium.

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## **Required Reading**

Read section 4-C of the Pay Manual. When you finish reading, answer the questions below.

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### **Question #1**

Who is entitled to Career Sea Pay Premium?

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### **Question #2**

What is the monthly rate of Career Sea Pay Premium?

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### **Question #3**

What special rule applies to members in paygrade E-5 to E-9?

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### **Question #4**

When does the consecutive career sea duty clock stop?

# Career Sea Pay Premium

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## **Question #5**

What are the reasons that would cause "neutral time" for Career Sea Pay Premium purposes?

# Computing Career Sea Pay Premium

## Introduction

When a member serves over 36 consecutive months of creditable sea duty the unit yeoman must notify the PERSRU to start Career Sea Pay Premium on the first day of the 37th month. Use the following rules and procedures to determine the start date of career sea pay premium.

- Member must be assigned to a Career Sea Pay eligible vessel.
- The 36 consecutive months clock stops upon PCS from the creditable career sea pay vessel to non-creditable career sea pay unit.
- The 36 consecutive months clock temporarily stops during periods of neutral time. (4-C Pay Manual)
- Count TAD on a day for day basis (Appendix C PPPM)
- The first day of TAD is the day after departure, except when leave is involved. The last day of TAD is the day prior to reporting back to the permanent unit.

## Procedure Table

Use the following steps to compute the first day of Career Sea Pay Premium.

Step	Procedure
1	List the date member reports aboard creditable sea pay vessel. This is the Beginning Date. ( <i>Never Change</i> )
2	<b>Add</b> 3 (three) years to the beginning date. <i>Example: 86 07 14 + 03 00 00 = 89 07 14</i>
3	<b>Add</b> any period of TAD over 30 calendar days. <i>Use procedure table #10 in Appendix C of the PPPM.</i>
4	<b>Add</b> deductible time for pay purposes. <i>Use procedure table #2 in Appendix C of the PPPM.</i>
5	<b>Subtract</b> prior consecutive creditable sea duty temporarily stopped due to neutral time.
6	If the result is not a date, convert to a true date using the 30-day Rule or the Date Conversion Chart.

# Computing Career Sea Pay Premium

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## Example #1

Member reported to the CGC RUSH on 18 June 1988. While stationed aboard the RUSH member was TAD to Tracen Petaluma for 57 days. No deductible or prior sea time.

- Step 1 - List the date member reported aboard vessel.

88 06 18      Beginning Date

- Step 2 - Plus 3 years

88 06 18	Beginning Date
+ 03 00 00	Time needed to serve for Sea Pay Premium
<hr/> 91 06 18	

- Step 3 - Add any period of TAD after 30 calendar days.

91 06 18	
+ 27	days over 30 days TAD
<hr/> 91 06 45	

- Step 4 - Add any period of deductible time for pay purposes.

*None in this example*

- Step 5 - Subtract prior creditable sea duty temporary stopped due to neutral time.

*None in this example*

- Step 6 - Convert to a true date using the 30-Day Rule.

91 06 45	
- 30	30 days converted to months column
<hr/> 91 07 15	

91 JUL 15      First day of Career Sea Pay Premium

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Go to next page.

# Computing Career Sea Pay Premium

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Compute the first day of career sea pay premium for the below scenarios using the procedure table given. Show your work.

## **Practice #1**

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**EM3 Steven reported to the CGC JARVIS on 5 January 1987 from EM "A" school. EM3 Steven's unit prior to "A" school was the CGC ALERT. EM3 Steven served 2 years, 02 months, and 8 days creditable sea duty. He has no deductible, TAD or any other prior sea time.**

## **Practice #2**

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**Member reported to the CGC HAMILTON on 21 April 1980. While stationed aboard member departed TAD to ISC San Pedro on 12 March 1982 using 5 days leave en route to ISC San Pedro. Member returned to CGC HAMILTON on 12 May 1982. No deductible or prior sea time.**

## **Computing Career Sea Pay Premium**

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### **Practice #3**

**Member reported to the CGC LAUREL on 4 October 1987. While stationed aboard member departed TAD to Group Mayport on 7 April 1988 using 1 days leave en route to Group Mayport. Member returned to CGC LAUREL on 22 June 1988. No deductible or prior sea time.**

### **Practice #4**

**Member reported to the CGC EVERGREEN on 19 December 1980. While stationed aboard member departed TAD to Station New London on 12 February 1981 and returned to the CGC EVERGREEN on 12 April 1981. No deductible or prior sea time.**

# Computing Career Sea Pay Premium

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## **Practice #5**

Member reported to the CGC PT DIVIDE on 7 June 1988. While stationed aboard member departed TAD to Group LA/LB on 1 November 1989 using 9 days leave en route to TAD unit and returned to the CGC PT DIVIDE on 2 January 1990. No deductible or prior sea time.

## **Practice #6**

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BM3 Sanchez reported to the CGC ACTIVE on 20 September 1984. BM3 Sanchez's departing unit was the CGC MUNRO, where he served 01 year, 5months, and 14 days of creditable sea duty. BM3 Sachnez has no deductible, TAD, or any other prior sea time.

# Computing Career Sea Pay Premium

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## Practice #7

Member reported to the CGC MUNRO on 15 October 1991. While stationed aboard member departed TAD to RESTRACEN Yorktown on 20 February 1992 using 4 days leave en route to TAD unit and returned to the CGC MUNRO on 15 April 1992. No deductible or prior sea time.

## Feedback

Turn the page and check your answers. If your answers are incorrect go back and check your computations. Do the problems again if necessary.



# Feedback for Computing Career Sea Pay Premium

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**Practice #1**

**ANSWER:** 87 OCT 27

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**Practice #2**

**ANSWER:** 83 MAY 16

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**Practice #3**

**ANSWER:** 90 NOV 18

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**Practice #4**

**ANSWER:** 84 JAN 17

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**Practice #5**

**ANSWER:** 91 JUN 29

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**Practice #6**

**ANSWER:** 86 APR 06

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**Practice #7**

**ANSWER:** 94 NOV 05

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